

00622T" 05525460

Flash Memory
Sensing
Block Diagram

Figure 1

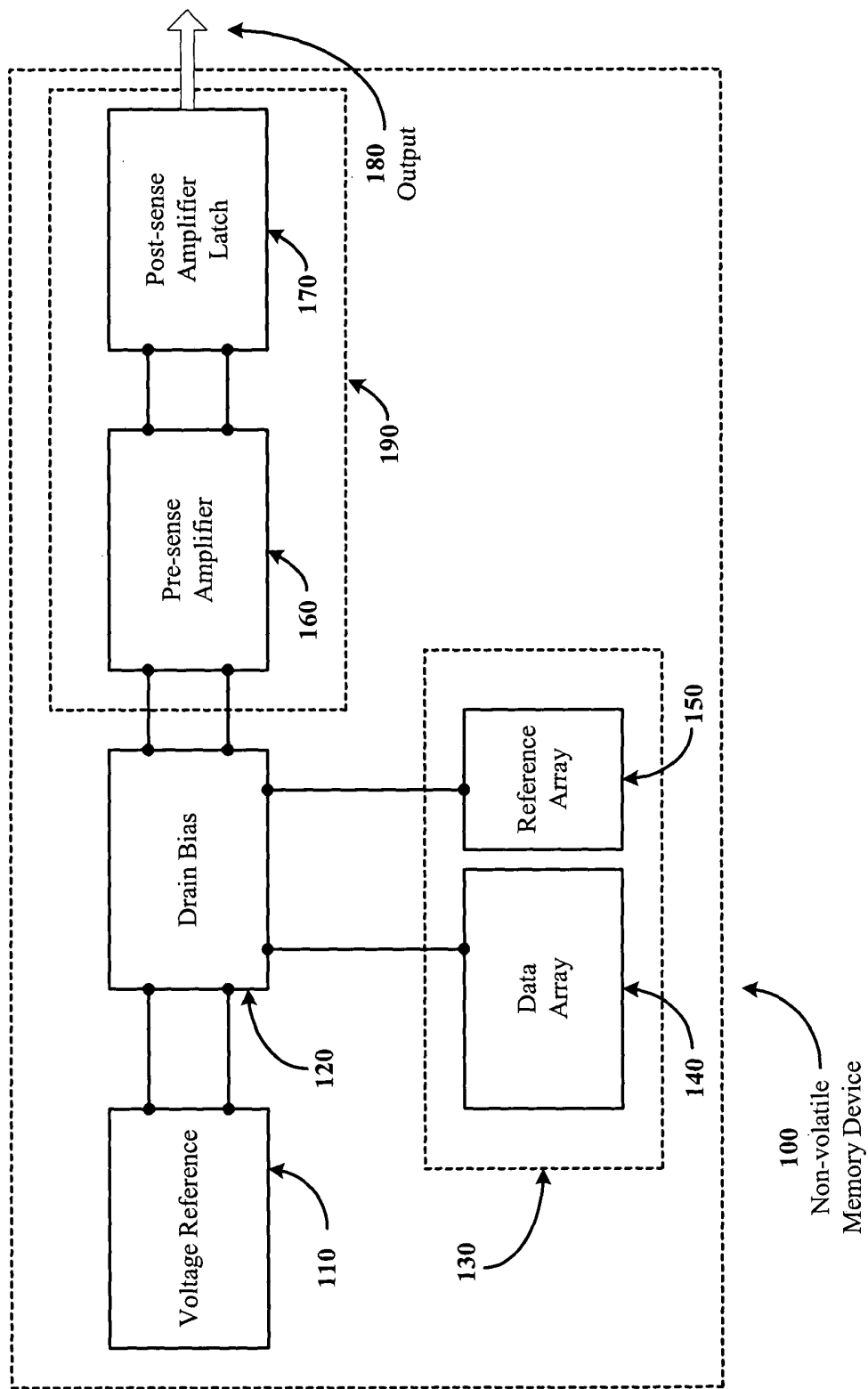
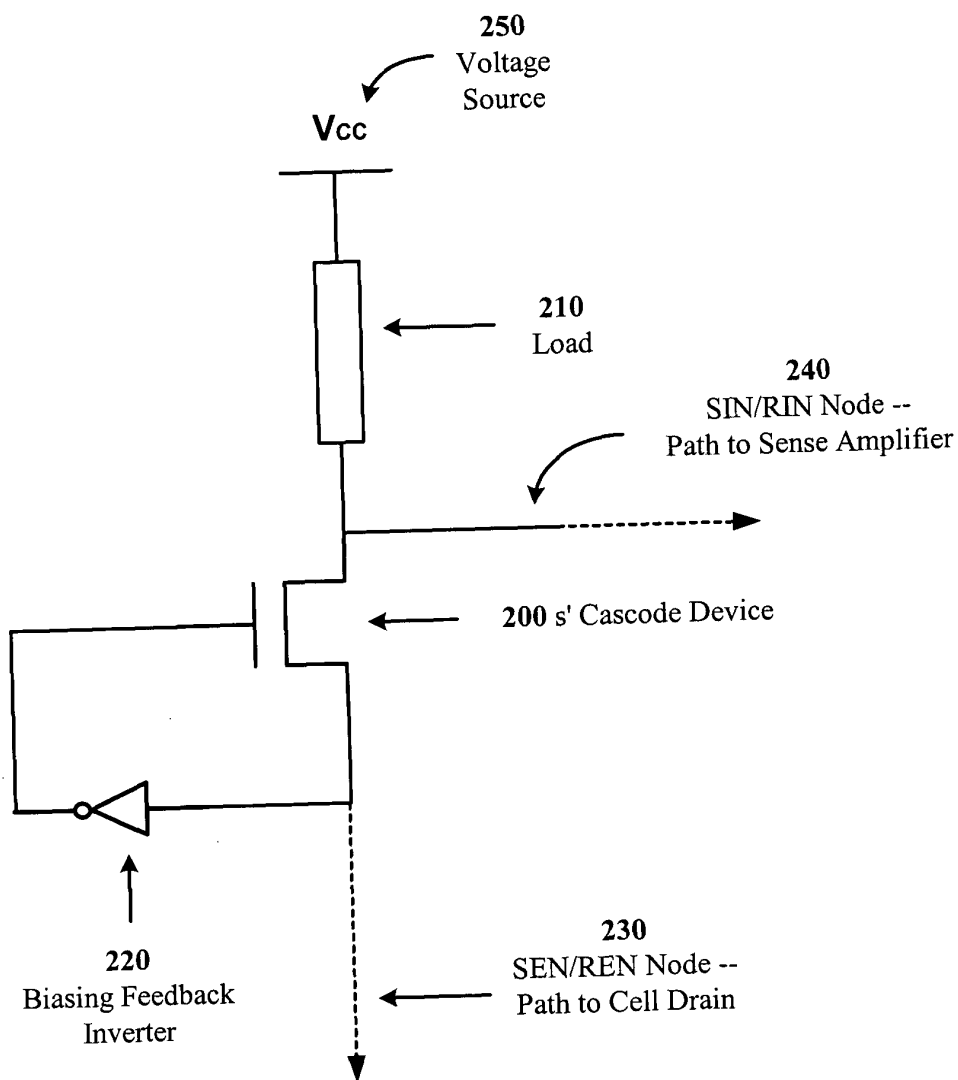


Figure 2

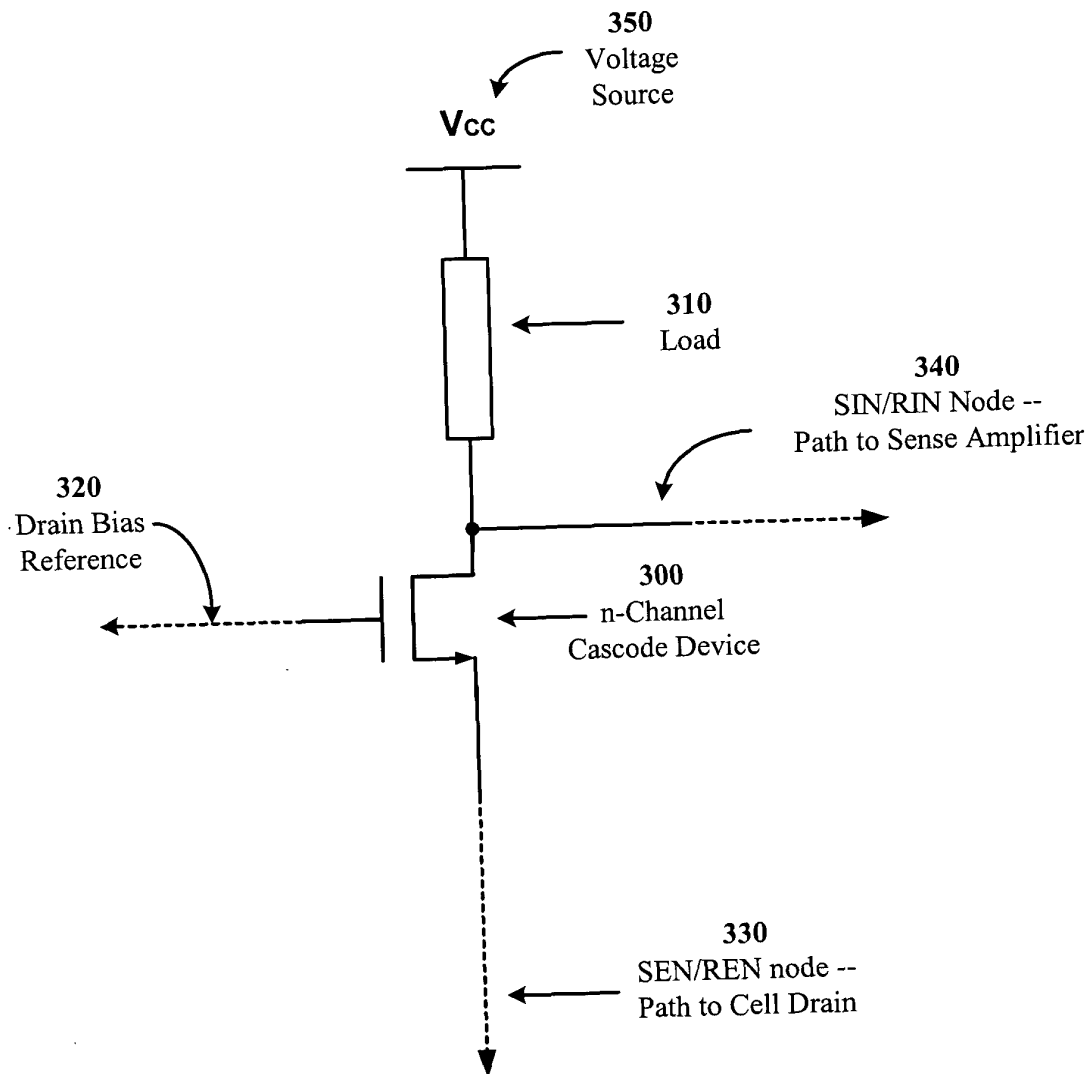
Conventional
Feedback
Drain Bias Circuit



09752550.122900

Figure 3

Static Reference
Drain
Bias Circuit



Drain Bias
Current Mirror and
Column Load with
Sample and Hold
Reference

Figure 5

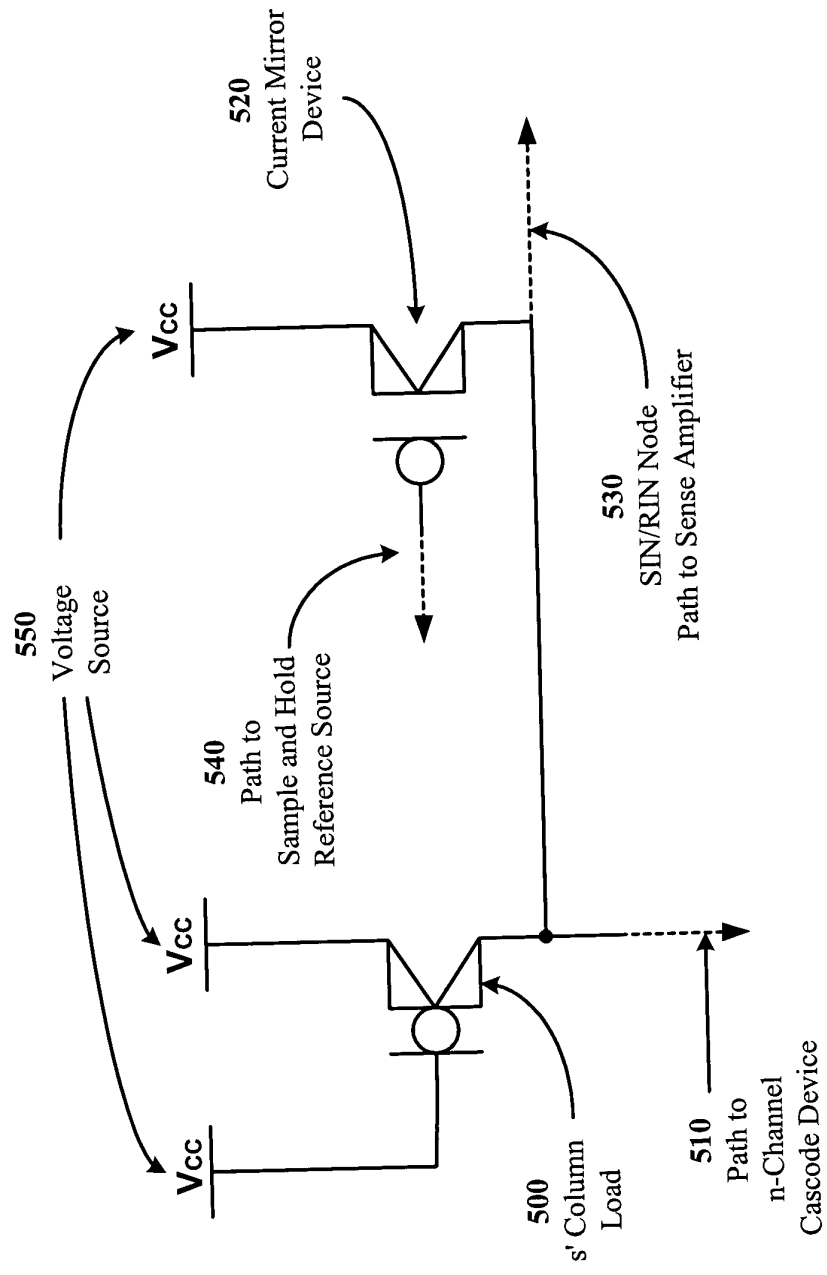
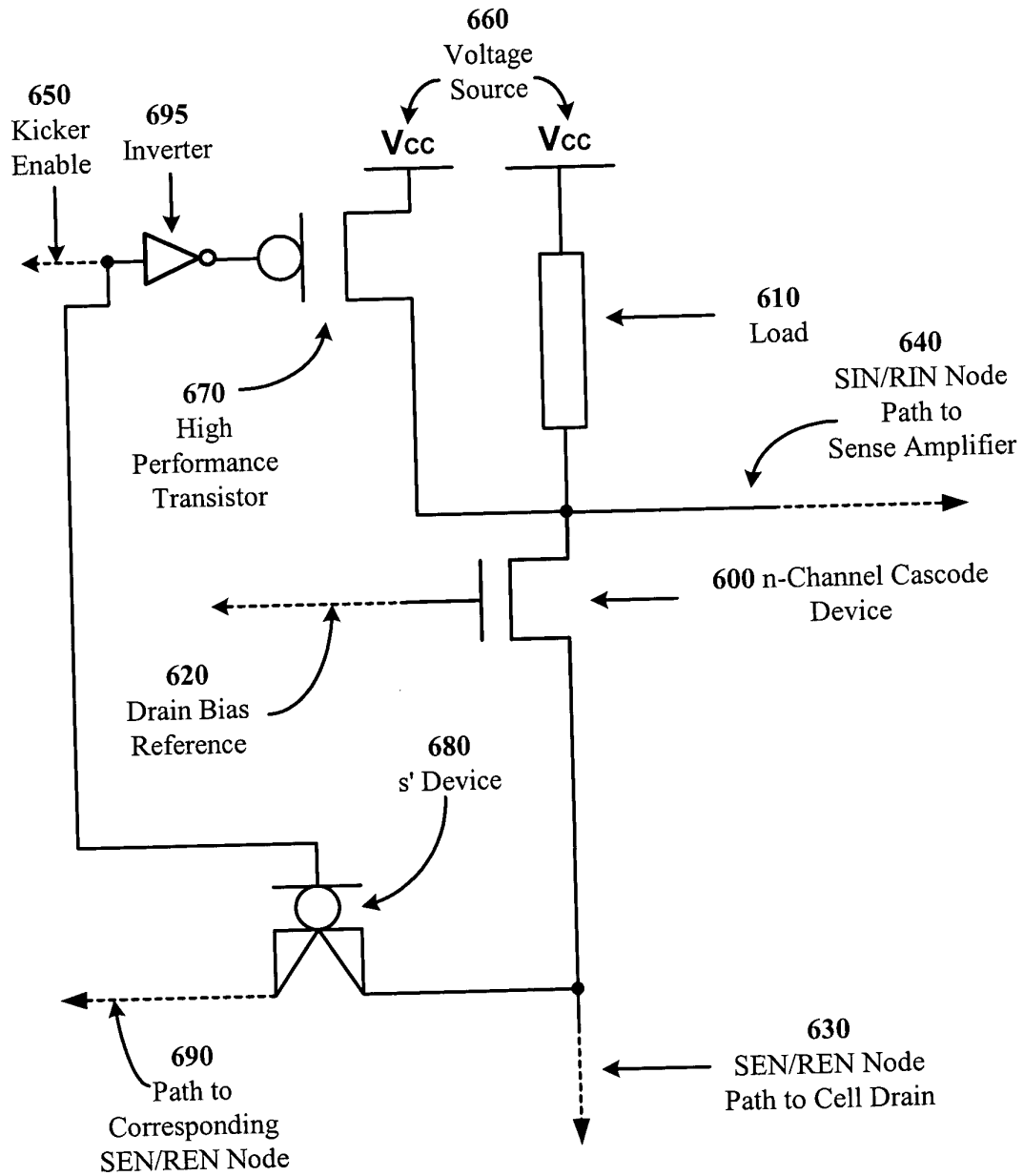


Figure 6

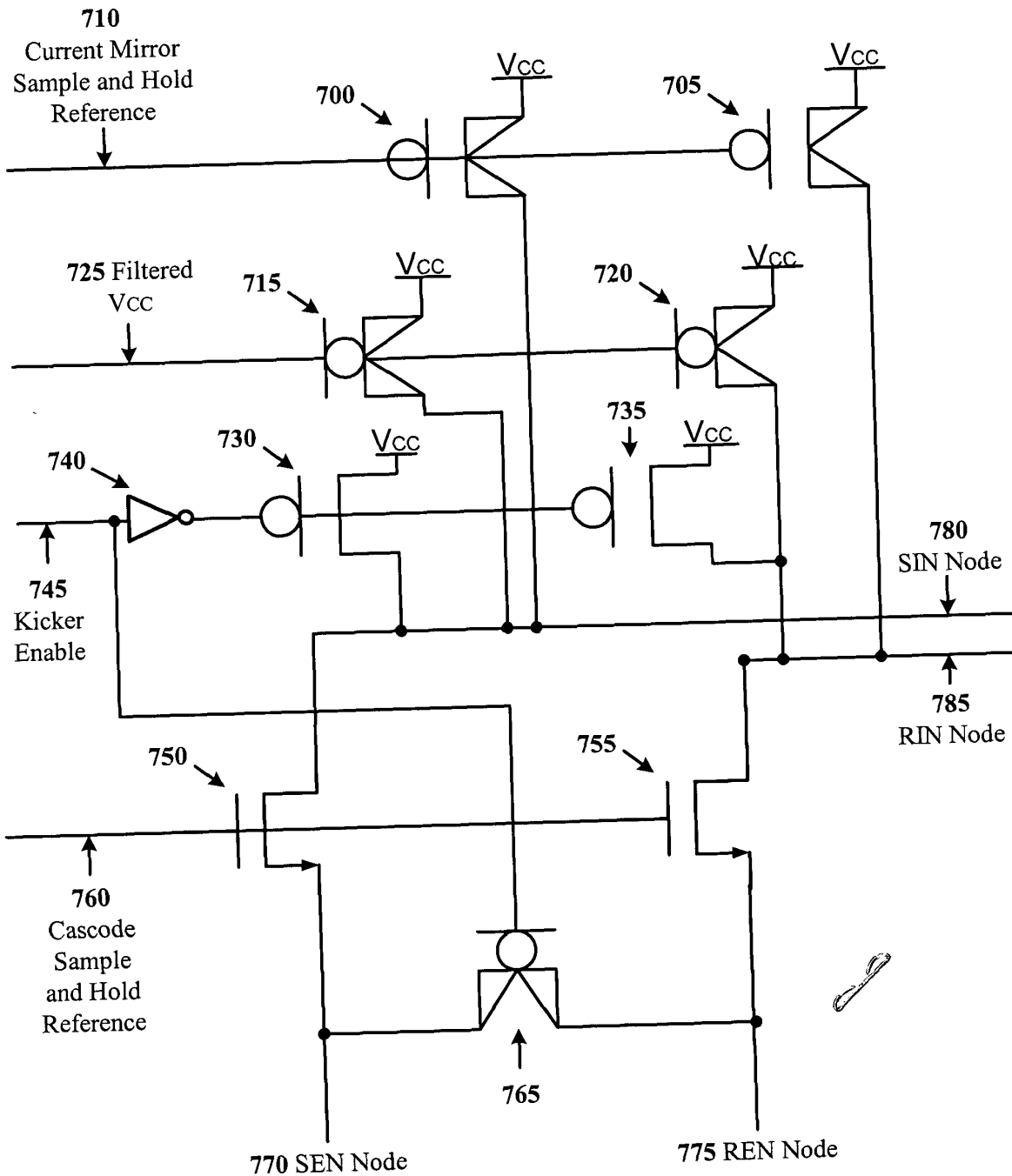
Drain Bias Kicker Circuit



09752550.122900

Figure 7

Drain Bias Pair Circuit Diagram



Variable	Mean	SD	Min	Max
Age	30.5	4.2	18	45
Gender	0.5	0.5	0	1
Marital status	0.3	0.5	0	1
Education	12.5	1.5	9	16
Income	15.2	3.8	10	25
Health status	1.2	0.8	0	3
Stress level	2.1	1.5	0	5
Life satisfaction	3.5	1.2	1	5
Work engagement	4.2	0.9	3	5
Organizational commitment	3.8	1.1	2	5
Job satisfaction	3.2	1.0	1	5
Turnover intention	1.5	0.7	0	3
Organizational citizenship behavior	2.8	1.3	0	5
Employee well-being	3.0	1.0	1	5
Work-life balance	2.5	1.2	0	5
Organizational trust	3.5	1.1	1	5
Employee engagement	4.0	0.8	3	5
Job performance	3.8	1.0	2	5
Organizational identification	3.2	1.2	1	5
Employee loyalty	3.0	1.0	1	5
Organizational justice	3.5	1.1	1	5
Employee voice	2.8	1.3	0	5
Organizational climate	3.0	1.0	1	5
Employee turnover	1.2	0.8	0	3
Organizational culture	3.2	1.2	1	5
Employee retention	3.5	1.1	1	5
Organizational effectiveness	3.8	1.0	2	5
Employee productivity	3.0	1.0	1	5
Organizational innovation	3.5	1.1	1	5
Employee creativity	3.2	1.2	1	5
Organizational learning	3.0	1.0	1	5
Employee development	3.5	1.1	1	5
Organizational growth	3.8	1.0	2	5
Employee commitment	3.0	1.0	1	5
Organizational success	3.5	1.1	1	5
Employee satisfaction	3.2	1.2	1	5
Organizational reputation	3.0	1.0	1	5
Employee loyalty	3.5	1.1	1	5
Organizational image	3.2	1.2	1	5
Employee engagement	3.0	1.0	1	5
Organizational performance	3.8	1.0	2	5
Employee productivity	3.0	1.0	1	5
Organizational innovation	3.5	1.1	1	5
Employee creativity	3.2	1.2	1	5
Organizational learning	3.0	1.0	1	5
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